

Regular Council Meeting of December 2, 2025

Present were: Mayor Naillon, Councilmembers Shaw, Marthaller, Werner, Hart and Moser.
Absent: None.

Meeting called to order at 7:00 pm by Mayor Naillon. Pledge of Allegiance given.
Copies of the November 18th council meeting minutes were read and approved.

Motion by Werner and second by Moser the vouchers \$22,887.61, #35985-36004, be paid, manual checks \$1,121.92, Park Account EFT #990569, Checking Account EFT #990511, Checking Account #35901-35904, be paid and the November 30, 2025 payroll of \$90,546.90, #35944-35984, Direct Deposit Run, EFT #202544-202545, be approved; motion carried unanimously.

Tim Ike, J-U-B Engineers, was present to update the Mayor and Council on the status of the airport runway and fuel system projects. Ike stated that the fuel system preliminary design is almost 100% completed. Ike explained the Best Management Practices (BMP) that will need to be discussed and the best options for the City included in the project; examples given. Ike stated that FAA has not made many comments on the preliminary design as it has been developed by J-U-B. Ike discussed the potential for needing to look into additional funding sources for the fuel system project. Ike stated that the 60% submittal for the preliminary design for the runway project has been submitted to the FAA; additional information is needed from Superintendent Thompson and J-U-B will work with him to include it in the design. Discussed that they are still working with the O.T.I.D. regarding the irrigation line affected by the project. Ike stated that the runway project could possibly go to bid in March and construction estimates look to be on track. Ike further stated that the runway project should go to bid in March and the fuel system should go to bid April/May; both projects should move forward concurrently. Discussion on potential increases to costs depending on phasing, closure, etc. Ike stated that the overall project will begin in 2026 and be completed in 2027. Further discussion on users and the impacts the project will have on them. Council thanked Ike for the update.

Public Hearing on the 2026 Budget opened by Mayor Naillon; no changes have been made to the budget since the preliminary budget hearing. No additional comments received. Mayor Naillon closed the public hearing. Budget adoption ordinance will be presented for approval during the December 16th meeting.

Mayor Naillon updated the Council on the two committee meetings held since the previous meeting.

- Police Committee members Werner and Hart, Mayor Naillon and Police Chief Hirst met to discuss the Police Chief's wage and consideration to be allowed to be paid overtime during his staffing shortage. Mayor Naillon explained the history of Chief Hirst's compensation and options for providing compensation for the extra shift coverage provided by Chief Hirst. Mayor Naillon wanted the Council to consider how much shift coverage would normally be absorbed by the department head and how much time should be compensated due to the increased workload. Chief Hirst estimated how much extra time he is putting in due to the staff shortage. Per the Committee Meeting, Mayor Naillon suggested that Chief Hirst be allowed to receive overtime pay and that a reasonable time limit be set; discussed allowing 20 hours per pay period, with a total limit of 40 hours per month. Chief Hirst doesn't anticipate exceeding the suggested hours. Motion by Werner, second by Marthaller that Police Chief Hirst be allowed to receive overtime pay, not to exceed 20 hours per pay period, for a period of 6 months and if the need to extend the time period arises, the issue will be readdressed by Council; motion carried unanimously.
- Committee Meeting held by Mayor Naillon, Councilmembers Moser and Marthaller, Superintendent Thompson, Police Chief Hirst, Building Official Forbus and City Attorney Howe to discuss how to move forward with enforcement of Health and Safety concerns on properties that need to be cleaned up. Discussed that Building Official Forbus and Attorney Howe will work on a structured approach for consistent code compliance, which will include a letter with a workflow on how enforcement will be handled. Mayor Naillon stated that the City ordinances to address the concerns do not need to be changed; Naillon further explained the steps in the process for enforcement. Councilmember Moser mentioned that the appeal process does need to be revisited and possibly amended.

Department Head Updates

Police Chief Hirst stated that they are continuing to see petty crimes occurring, the City Bone Yard was broken into on Monday.

Superintendent Thompson stated that the Bone Yard has been broken into enough times that he thinks that cameras should be considered for that location; discussion on looking into camera options.

Superintendent Thompson stated that the pump for Well 4 was pulled today, the repairs will be made and the pump will be reinstalled in the spring.

Mayor Naillon reminded everyone about the tree lighting ceremony to be held on Saturday, December 6th.

As there being no further business, meeting adjourned at 7:47 pm by Mayor Naillon.

Minutes approved _____

Mayor

Clerk